



## ARUN YOUTH AQUA CENTRE POLICY

REF	P04	PAGE 1 of 1
TITLE	EQUITY POLICY	
ISSUE DATE	9 <sup>TH</sup> JANUARY 2008	Issue Number 1
APPROVED BY	R. Elliman	Chairman Management Committee
SIGNATURE		

### **AYAC Equity Policy**

It is the policy of the AYAC to ensure that all people, irrespective of their age, gender, ability, race, religion, creed, ethnic origin, colour, social status or sexual orientation, have a genuine and equal opportunity to participate in the Centre's activities at all levels and in all roles. That is as a member, parent/guardian of a member or a volunteer

#### **The AYAC actively seeks to:**

Ensure that all members, potential members and volunteers receive fair treatment.

Ensure that our services are provided in a way that is fair to everyone.

Ensure that in our relations with our members and volunteers we do not disadvantage any individuals by imposing conditions or requirements which cannot be justified.

#### **We will:**

Respond swiftly and appropriately to any member/volunteer who practise any form of discrimination on the grounds of a person's age, gender, ability, race, religion, creed, ethnic origin, colour, social status or sexual orientation.

Be prepared to take special measures/positive action in favour of any group that is currently under represented in its membership or volunteer group. In this we will take account of the Race Relations Act 1976, Sex Discrimination Acts 1975, 1986 and 1999, Disability Discrimination Act 1995, Rehabilitation of Offenders Act 1974 and the Human Rights Act 2000

Monitor and evaluate this policy on an ongoing basis and inform all our members and volunteers of its impact.

This policy relates to all members and volunteers of the Arun Youth Aqua Centre. It will be kept under periodic review by the Management Committee. All relevant concerns, allegations, complaints and their outcome should be notified in the first instance to the Senior Instructor responsible for the Centre Activities on the Day or a member of the Management Committee.